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## The UCF Report, Vol. 16 No. 10, December 10, 1993

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### Recommended Citation

University of Central Florida, "The UCF Report, Vol. 16 No. 10, December 10, 1993" (1993). *The UCF Report*. 465.  
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# The UCF Report

■ There are at least two lectures in February you won't want to miss.

On Feb. 14, author Joyce Carol Oates will present an address on the state of American letters. For information, call x2212.

Actors Danny Glover and Felix Justice will present "A Tribute to Martin and Langston" on Feb. 24. For information, call x2611.

Coming up

Volume 16, Number 10

The University of Central Florida newspaper for faculty and staff

Dec. 10, 1993

## University produces 1st Rhodes finalist

Student body president Chris Marlin among those competing to attend Oxford University

The University of Central Florida has its first Rhodes scholar finalist.

Chris Marlin, student body president, was selected as a finalist for the prestigious scholarship. He was one of 12 finalists from the Southeast United States.

Southeastern finalists competed in Atlanta on Dec. 4 for the chance to attend Oxford University on a Rhodes Scholarship. Four of the 12 were chosen. Marlin was not one of them.

Only 32 American students (92 throughout the world) a year are granted Rhodes Scholarships. The Rhodes scholarship program began in

1903, and is named for Cecil Rhodes, a British statesman who died in 1902. While alive, Rhodes worked to bring scholars from throughout the world to Oxford to study.

Marlin, 21, beat out students from West Point, Harvard, Yale and other schools to be one of two Floridians to compete as finalists. The second Florida representative attends Duke University in North Carolina. Students applied for a scholarship through the state in which they attend college or are a resident.

Other states with finalists in Atlanta were Virginia, Tennessee, North Carolina, South Carolina and



Marlin

May when a friend encouraged him to do so. He received widespread support from UCF administrators and faculty. President John Hitt and others wrote letters of recommendation. Stuart Lilie, past associate vice president for academic affairs, helped

Georgia.

"I'm just happy to have made it this far," Marlin, a political science major, said.

Marlin did not even consider applying for a scholarship until

guide Marlin through the application process. A team of faculty drilled Marlin in an intense practice interview session to prepare him for Rhodes judges. Selection is heavily based on interviews.

"I've been impressed with Chris every time I've worked with him. He's a visionary in term of ideas. He's outstanding and a joy to work with," said Kathryn Seidel.

Seidel has worked closely with Marlin on student events and on Hitt's inauguration ceremony.

"I can't think of a person who might deserve (a Rhodes Scholarship) more than Chris," she said.

## Radio station boosts power, programming

WUCF-FM will have a slightly fresher and much clearer sound in 1994.

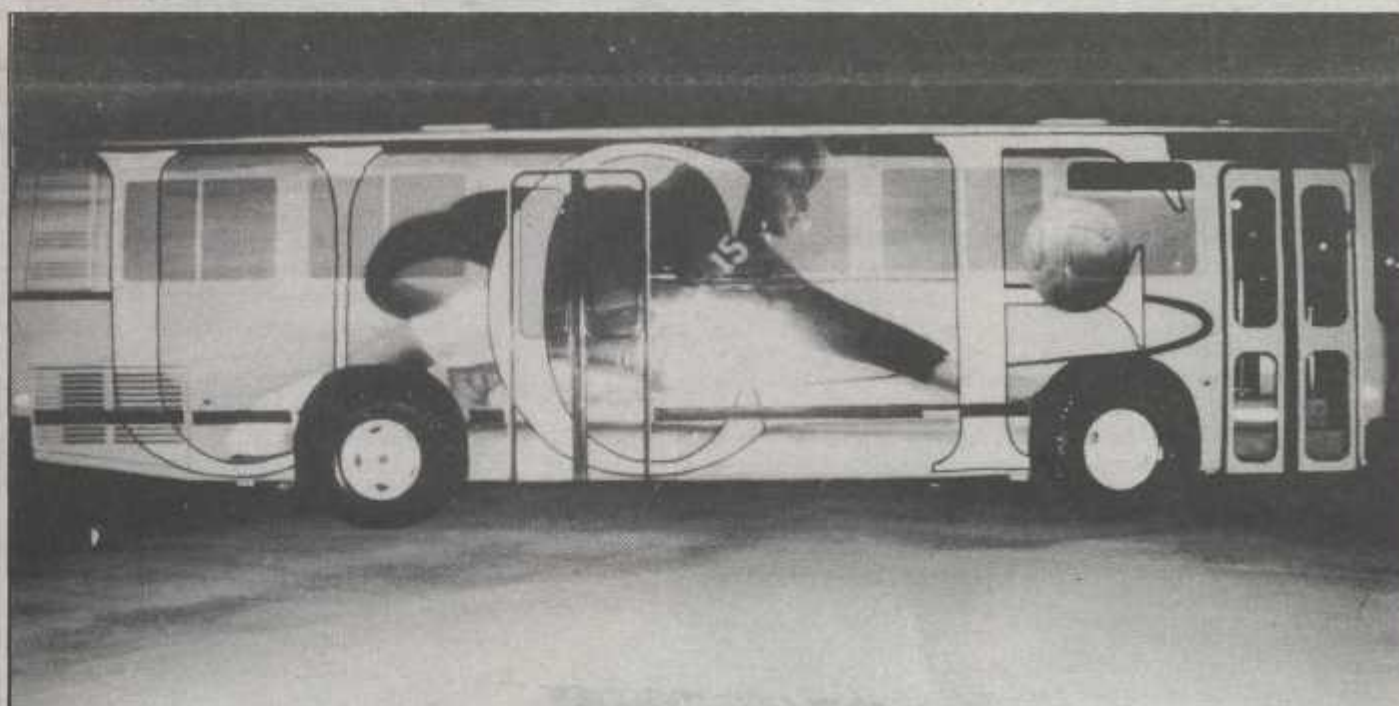
The campus radio station was awarded full membership to National Public Radio in October and plans to change its programming format somewhat next month. A new antenna is expected to have been installed by then that will boost the station's signal from its current 8,000 watts to 40,000 watts.

With the increased power WUCF's signal will be clear to as far away as Kissimmee, station manager Jose Maunez-Cuadra said. The signal now fades near Semoran Boulevard, which is several miles east of the university.

Listeners who tune in will have a

Please see WUCF, page 3

## Larger than life



Move over Shaq, your face isn't the only sports figure's roaming through Central Florida on the side of a bus any more. Lynx recently unveiled three new mural buses, all featuring UCF sports. Story, page 4.

## BOR authorizes \$22.85 million for projects

The Board of Regents has authorized \$22.85 million for six UCF Public Education Capital Outlay construction projects over a three-year span beginning in 1994-95. Three bonded undertakings worth an additional \$21 million also were given the green light by regents and are now waiting legislative approval.

The \$22.85 million will be used to build a communications building, for improvements at the HVAC satellite plant, to equip the UCF and Brevard Community College-Cocoa Joint-Use Library, for Computer Center I and II remodeling, and for

planning a health and public affairs building and engineering research laboratory.

The Board of Regents approved funding for the projects on Dec. 3. In all, the BOR allotted more than \$317 million PECO dollars to the State University System and its 10 universities.

The first of the UCF projects are scheduled to begin in 1994-95. Of those, construction of the communication building is the most expensive, with a three-year price tag of \$14 million. Utilities improvements at the HVAC satellite plant will total slightly more than \$4 million. Almost \$2.5 million

will be used to remodel the computer centers. Regents set aside \$750,000 for the Joint-Use Library.

Planning for the health and public affairs building and engineering research laboratory is scheduled to begin in 1996-97.

Three other campus projects are awaiting approval from the Legislature to allow the university to sell revenue bonds to cover construction costs. Fixed Capital Outlay projects, the category in which the projects fall, differ from PECO in that PECO

Please see PECO, page 3

Next issue of *The UCF Report* is Dec. 24 • Deadline is noon, Dec. 15

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# MEMORANDUM

To: University community  
From: Barth Engert, commencement committee  
Subject: 1993 fall commencement

Commencement ceremonies are scheduled as follows in the UCF Arena on Saturday, Dec. 11:

- Colleges of Business Administration and Health & Public Affairs, 9 a.m.
- College of Arts & Sciences, 1:30 p.m.
- Colleges of Education and Engineering, 4:30 p.m.

To: Administrators and staff  
From: John Bolte, administration and finance  
Subject: Staffing during Christmas holiday period

In accordance with the university's past practice, a program of minimum staffing during the holiday period from the close of business on Thursday, Dec. 23, to Monday, Jan. 3, is encouraged.

Employees may use accrued leave or leave without pay. However, employees who do not wish to take leave may continue to work during the holiday period. In order to assist employees who desire to work, the university may temporarily reassign these employees to another location where services are required. If an employee requires supervision in a work unit and the employee's supervisor is on leave during the period, a temporary supervisor may be assigned.

Please be aware that state rules require employees to be at work or on approved leave with pay the workday preceding a holiday in order to receive holiday pay. Therefore, normal work schedules dictate that employees must be in an approved pay status on Dec. 23 and Dec. 30 to receive holiday pay for Christmas, Friday, Dec. 24, and New Year's Day, Friday, Dec. 31, respectively. If an employee chooses to be on approved leave without pay on Thursday, Dec. 23, or Thursday, Dec. 30, he or she will lose pay for the following holiday(s).

Please call either Linda Browning or Debbie Owens in the personnel office, x2771, if you have questions or require additional information.

To: All employees  
From: Personnel services  
Subject: Holiday observances

The following holidays will be observed by the State University System as paid holidays during 1994:

- New Year's Day, observed on Friday, Dec. 31
- Martin Luther King's birthday, observed on Monday, Jan. 17
- Memorial Day, observed on Monday, May 30
- Independence Day, Monday, July 4
- Labor Day, Monday, Sept. 5
- Veteran's Day, Friday, Nov. 11
- Thanksgiving Day, Thursday, Nov. 24
- Day after Thanksgiving, Friday, Nov. 25
- Christmas, observed on Monday, Dec. 26

Please be reminded that state rules require employees to be at work or on approved leave with pay the normal work day prior to a holiday in order to be paid for that holiday.

If you have any questions regarding these holidays, please contact Linda Browning at x5186.

To: USPS employees  
From: Personnel services  
Subject: Annual leave in excess of 240 hours

All USPS employees are reminded that any annual leave hours in excess of 240 hours must be used during this calendar year or be forfeited at the close of business on Thursday, Dec. 30. Annual leave cannot be used on Friday, Dec. 31, as Friday is a paid state holiday.

If you have any questions regarding annual leave, please contact Linda Browning at x5186.

To: University community  
From: Joyce Clappitt, administration and finance  
Subject: Appointment of new building manager

Bob Leonard, bookstore manager, has been appointed the new building manager for the John T. Washington Student Services, building 0026. Leonard can be reached at x3924.

To: All campus units  
From: Jack Winstead, purchasing  
Subject: Annual contract for computer diskettes

Florida Atlantic University, acting on behalf of the Florida Board of Regents, has awarded agreements in accordance with Invitation to Bid No. 93V-034 to the following six vendors for the purchase of computer diskettes. All acquisitions of these products shall be made in accordance with the terms, prices and conditions established by said awards through the UCF purchasing department. All orders will be through the use of requisitions and purchase orders; the use of Limited Purchase Orders will not be permitted. All purchase orders shall be placed with the following suppliers unless a valid reason for doing otherwise is presented to the UCF purchasing department.

The awarded vendor list is:

- Apricot Office Supplies, 350 NE 191 St., Miami, 33179. Contact: Stacy Silvera, 800-332-3231 or 305-651-8888.
- Azarat Marketing Group, 3100 Bird Ave., Miami, 33133. Contact: Tony Opara, 305-285-7297.
- Benchmark Computer Supplies Inc., 11526 Wiles Road, Coral Springs, 33076. Contact: Mary Barton, 305-752-7170.
- M & J Systems & Supplies Inc., P.O. Box 111239, Miami, 33111-1239. Contact: Maria Garcia, 305-854-4141.
- Megabyte International Corp., 8401-C Benjamin Road, Tampa, 33634. Contact: Alan Anderson, 813-884-8780.

• Southern Office Equipment & Supplies, 4424 N. Lois Ave., Tampa, 33614. Contact: Joanne Miller, 800-766-7637 or 813-873-1112.

The following diskettes are available from the noted suppliers:

Size, description	Brand name, number	Price per box of 10	Vendor
• 3.5 in. double sided double density	Dysan Storage Master No. 878001	\$3.89	Apricot Office
• 3.5 in. double sided double density	KAO No. 32609	\$4.40	Megabyte International
• 3.5 in. double sided double density	Verbatim No. 90097	\$4.89	M & J Systems
• 3.5 in. double sided high density	KAO No. 32070	\$7.54	Megabyte International
• 3.5 in. double sided high density	Dysan Storage Master No. 878017	\$7.64	Apricot Office
• 3.5 in. double sided high density	Syncom Legacy No. 15800-01	\$8.20	Benchmark Computer
• 3.5 in. double sided high density, pre-formatted	KAO No. 32099	\$8.89	Megabyte International
• 3.5 in. double sided high density, pre-formatted	Verbatim No. 87410	\$8.90	M & J Systems
• 3.5 in. double sided high density, pre-formatted	Dysan 100 No. 817050-51	\$9.28	Apricot Office
• 5.25 in. double sided high density	Dysan Storage Master No. 87000	\$3.59	Apricot Office
• 5.25 in. double sided high density	KAO No. 52039	\$3.70	Megabyte International
• 5.25 in. double sided high density	Syncom Legacy No. 15660-01	\$4	Benchmark Computer
• 5.25 in. double sided double density	Memorex	\$3.89	Southern Office
• 5.25 in. double sided double density	Syncom No. 15600	\$4.20	Benchmark Computer
• 5.25 in. double sided double density	Verbatim No. 86026	\$4.79	M & J Systems

Other 3.5 in. and 5.25 in. formats (i.e., single sided) are available. All others shall be for full unbroken box quantities. Prices shall include delivery to the ordering department for orders totaling 10 boxes or more. Orders of less than 10 boxes shall be prepaid, with transportation charges added to the invoice as a separate line item. Delivery shall be within 15 days after receipt of purchase order. Departments may choose to issue a blanket purchase order for a determined period to cover multiple purchases. Departments may still buy diskettes on campus from the UCF computer store, office supply store or bookstore.

Any questions concerning this contract should be directed to purchasing, ADM 360, attn.: Mark Bolda, x2661.

To: University community  
From: M.J. Soileau, CREOL  
Subject: CREOL charter and name change

This is just a short note to announce to the university community that the University of Central Florida formally approved the CREOL charter on Oct. 6. One of the items addressed in the charter was the change of our name to Center for Research and Education in Optics and Lasers. As you can see, the acronym remains the same.

The new name better reflects the mission of CREOL. The CREOL faculty currently offer M.S. and Ph.D. degree concentrations in optical physics and in optical and laser science and engineering through the departments of physics and electrical and computer engineering respectively. In addition, our faculty teach a variety of undergraduate courses. The largest component of CREOL is our students. This strong emphasis on education and student involvement is the primary reason for the name change.

We apologize for any confusion or inconvenience that this change may cause.

To: University community  
From: Robert Arnold, instructional resources  
Subject: Change of operating hours

The office of instructional resources will have reduced operating hours from Monday, Dec. 20-Jan. 2. Work orders for the first week of the spring semester should be submitted prior to Wednesday, Dec. 15.

## Official Ballot

### To spotlight the UCF employee of the month

I nominate: \_\_\_\_\_  
(name) (campus address)  
to be UCF employee of the month. (Nominee must have been a University Support Personnel System employee at least two years.) Any employee, including faculty and A&P, may nominate a candidate on the basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates for one year.

Signed: \_\_\_\_\_  
(name) (campus address, phone)

Cut ballot and return to personnel, EOM. (Mark envelope "confidential.")



# Clips

## THIS ISSUE:

This issue of *The UCF Report* is for the weeks of Friday, Dec. 10-16 and Dec. 17-23. It is the tenth issue of the fiscal year, 1993-94.

## WHAT HAPPENED THEN:

Dec. 18, 1981 — Howard Phillips Hall becomes first campus building named for an individual.

Dec. 14, 1983 — ground breaking for first phase of the Center for Engineering and Business Administration (CEBA) complex takes place.

Dec. 14, 1984 — 25,000th graduate of the university received diploma.

## WHAT'S HAPPENING NOW:

Basketball. UCF's men's and women's teams tip off their seasons this month.

The men's team, under the command of new head coach Kirk Speraw, opened with a home victory over crosstown rival Rollins, 72-57.

The Knights have three more games scheduled in the UCF Arena in December. They play Bethune Cookman on Monday, Dec. 13, FAU on Wednesday, Dec. 15, and West Florida on Friday, Dec. 17. Games are at 7:30 p.m.

The Lady Knights will host the Holiday Classic in the arena Dec. 29-31.

## PLACE TO BE:

Red Cross disaster class.

The College of Health and Public Affairs, in cooperation with the Central Florida chapter of the American Red Cross, will be offering classes to prepare for disasters like Hurricane Andrew.

Thirteen months ago, Andrew slammed in South Florida. The destruction resulted in thousands of people losing their homes and fleeing to safety. It is predicted that if another storm were to hit any of the heavily populated coastal areas, more than 100,000 people would seek refuge in Central Florida.

During a disaster, the Red Cross functions to provide emergency shelter and food for disaster victims and workers. Emergency shelters are staffed by trained Red Cross volunteers.

The Red Cross needs more trained volunteers to staff shelters should a major storm hit Florida. During Hurricane Andrew, more than 50 percent of the trained volunteers in South Florida were not able to reach the shelters.

Classes are scheduled for UCF students, faculty and staff. They are:

- Jan. 24, Introduction to Disaster Services.
- Feb. 7, Damage Assessment.
- Feb. 28 and March 1, Mass Care.
- March 28 and 29, Emergency Assistance to Families.

All classes will be 7-10 p.m. in the health and physics building, room 230. There is no charge. To register or for information, call 841-4141 or x5233.

## UPCOMING HOLIDAYS:

Ho, ho, ho. UCF employees can sleep in Friday, Dec. 24, Christmas Eve. It's a paid holiday. Christmas falls on Saturday this year. Faculty and staff can look forward to another day off, courtesy of the university, on Friday, Dec. 31. Normally, Jan. 1 is the holiday, but, like Christmas, it falls on Saturday. And if that wasn't enough, there is one more paid holiday in January, Martin Luther King Day, Jan. 17.

## THE UCF REPORT

*The UCF Report* is a publication of the department of public affairs, division of university relations, University of Central Florida, P.O. Box 160090, Orlando, FL 32816-0090, (407) 823-2504. Publication of announcements and official memoranda about university policy and procedures in *The UCF Report* constitutes official notice to faculty and staff.

David Finnerty, editor  
Ricardo Aguilar, photographer

## PECO, continued from page 1

dollars must be used for facilities directly related to teaching and research. Fixed Capital Outlay projects, like auxiliary, must generate their own operating

dollars.

UCF's requested bonded projects for 1994-95 are bookstore expansion, a parking garage and student housing.

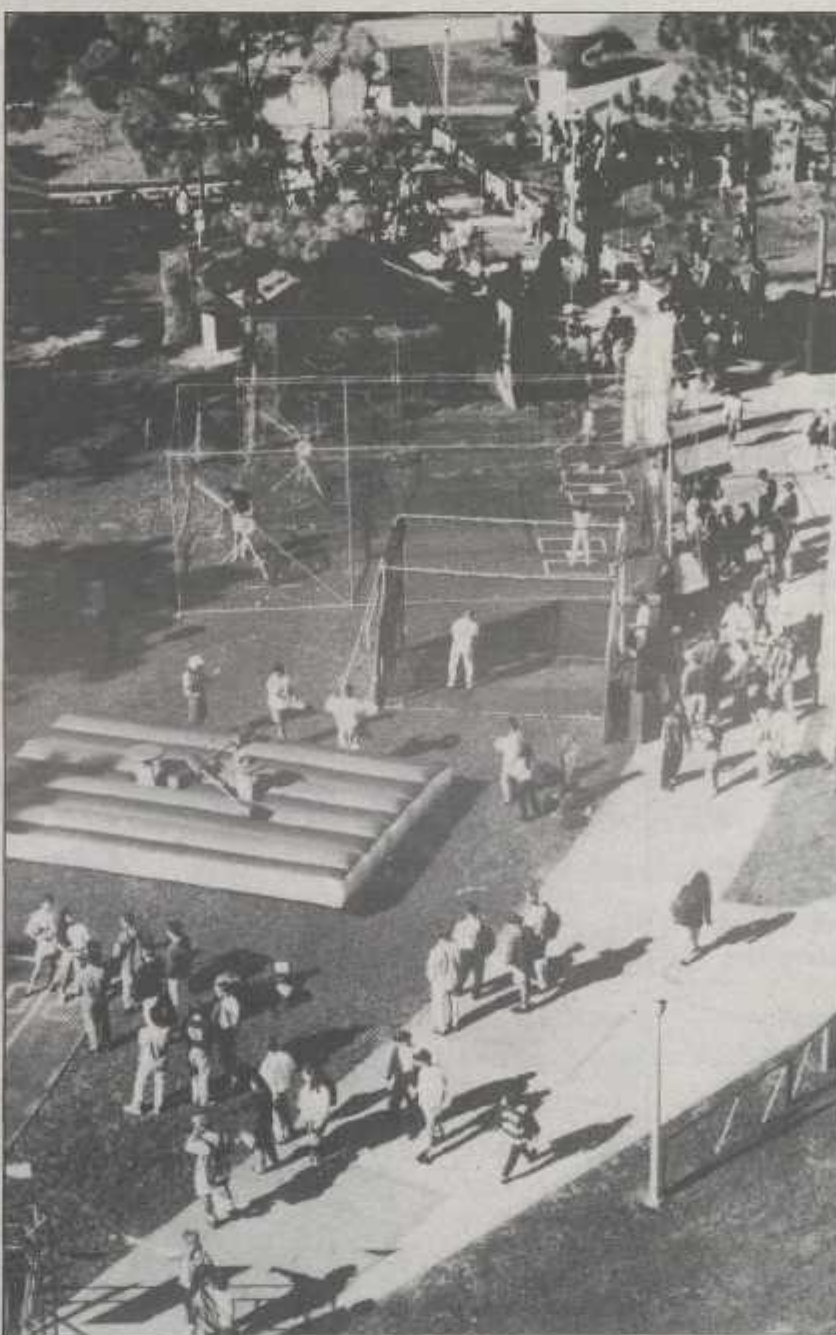
UCF officials estimate the student housing facility, which will complete the fourth wing of

the dormitory constructed in 1980, will cost \$10 million. The parking garage, with an estimated cost of \$7 million, will park 1,000 cars and help ease UCF's parking problem. The cost of bookstore expansion has been estimated at about \$4 million.

## Building a university

	1994-95	1995-96	1996-97	Total
Communication building (P,C,E)	\$600,000	\$12,507,000	\$1,036,000	\$14,143,000
Utilities improvements (HVAC satellite plant) (C)	\$4,125,500			\$4,125,500
UCF/Brevard CC-Cocoa Joint-Use Library (E)	\$750,000			\$750,000
Computer Center I and II remodeling (P,C)	\$2,490,000			\$2,490,000
Health and public affairs building (P)			\$650,000	\$650,000
Engineering research laboratory (P)			\$692,000	\$692,000
Total	\$7,965,500	\$12,507,000	\$2,378,000	\$22,850,500

Note: The above UCF projects were approved by the Board of Regents on Dec. 3.  
Code: P (planning), C (construction), E (equipping)



## Sportsman's (and woman's) paradise

Students flocked to the Sports Illustrated Campus Fest to test their sports skills late last month. The fest, sponsored by the bookstore, included booths for golf, football, baseball and soccer as well as other sports, and was designed to help promote healthier lifestyles.

## WUCF, continued from page 1

wide variety of music and talk programs at their fingertips. NPR provides a smorgasbord of programs, and WUCF will air several to strengthen its programming.

"Programs NPR provides are in general very good. There's so much that a lot goes unnoticed," Maunez-Cuadra said. "With NPR we can reach a large audience. This allows us to serve them better."

Concern that WUCF will be competing with WMFE-FM, a sister NPR station in Orlando, for listeners is not valid, he added.

"NPR provides so much material there's no way one station can air all of it," Maunez-Cuadra said.

WUCF will not broadcast the same programs as WMFE. It will add fresh cultural and classical programs to its current shows, however. Early plans are to plug a jazz programs into weeknight and morning slots. Maunez-Cuadra said he also plans to replace the afternoon concerts featuring local artists, which runs 2-4 p.m., with a classical music program.

WUCF had to meet several requirements to be granted NPR membership, which enables the station to use NPR-produced material and gives the station access to broadcast equipment. The station's next goal is to receive Corporation of Public Broadcasting certification. That would qualify WUCF to receive not only federal but state funds set aside specifically for CPB radio stations.

## SGA plans Legislative Breakfast

The University of Central Florida Student Government lobbying team is preparing for another legislative session.

The 1994 lobbying efforts of the university's students will be highlighted Feb. 8 at UCF's fifth annual Legislative Breakfast, 7:30-10:30 a.m.

The breakfast, organized by Student Government Association Director of Legislative Affairs

Kristine Oliveri, helps bring hundreds of legislators and legislative staff closer to the University of Central Florida through displays featuring the university.

Students will have an opportunity to discuss issues with the lawmakers.

The previous four breakfasts have helped it become an opening day tradition. The breakfast

has been lauded by legislators and staffers as one of the premier student lobbying events.

UCF Student Government will continue its lobbying efforts throughout the session. One of its goals for this legislative session is to secure another student on the Board of Regents.

For information on the breakfast, contact the Student Government Association at x2191.



# Study team adopts fresh TQM project

*Editor's note: "TQM Update" is a column that will appear regularly in The UCF Report. It is written by staff in the office of quality management.*

In the last article on quality improvement at UCF, five initial project teams were noted. There were actually six. The sixth, unfortunately, had to be disbanded due to the reorganization of the admissions and records offices.

This team was being sponsored by John Bush and coached by Ron Atwell. The team was studying the readmission and reactivation process. Its members — Alice Judah, Barbara Yeater, Terrie Tolliver, Sonia Castillo, Lee Logan and team leader Jeanne Rutenkroger — were enthusiastically beginning work on their process improvement project. We

would like to applaud their efforts. We

greatly appreciate the willing attitudes of all those who helped kick off the quality efforts at UCF. THANK YOU.

We would also like to acknowledge the formation of a new process improvement team. The TSR Team will be studying the process of transfer summary reports with the records office. The team sponsor will be Atwell. Members of the team are Faye Folsom, Bill Hostetler, Gordon Young, Helen Hill, Dick Miller and team leader Sandra Bulger. We welcome them to our group initial quality project teams and wish them great success.

Some of you may be wondering what a team sponsor is or what a quality coach does. To help answer these questions we have listed a few of the most commonly used TQM terms and their definitions.

**Quality Council:** Advisory group to President John Hitt regarding implementation of UCF quality initiatives.

**Team sponsor:** Manager or key leader who oversees and supports a process improvement team. The sponsor removes administrative road blocks and helps acquire information about the process, as needed, by the team.

**Quality coach (facilitator):** Guides quality improvement team through process analysis, delivers "just-in-time" training of quality tools, and aids team in developing and improving group dynamics.

**Team leader:** Appointed by team sponsor and helps direct and manage process improvement team efforts.

**Team member:** Has hands-on knowledge of the process being studied. Shares knowledge and expertise about the process, aids other members in data collection and analysis, and helps develop process improvement recommendations.

If you have questions, call the office of quality management at x6165, ADM 374.

## TQM Update

# University sports ride in style; Lynx depicts teams on buses

UCF's sports are receiving major exposure around town these days.

Motorists in the area are being treated to glimpses of UCF sports thanks to the newest set of mural-painted Lynx buses.

The three buses, unveiled at the university early this month, feature baseball and crew on one, men's basketball and football on a second, and volleyball and women's basketball on a third.

Debra Cooper, Lynx director of marketing and public affairs, said the buses are Lynx's way of supporting its "home teams."

"We think the buses are spectacular, and because UCF is our hometown school we wanted to show our support with the buses," she said.

Normally, sponsors pay to be featured on Lynx's colorful buses. Lynx did not charge the

university, however.

Cooper said she hoped the buses will increase ridership among UCF students.

LASER (Local Area Shuttle Eastern Region) buses, which are plain in comparison because they have no murals.

Cooper said the three new buses were painted with dramatic designs because many people did not realize LASER is operated by Lynx and because Lynx officials wanted to use the UCF-painted buses throughout the area.

The featured sports were chosen by UCF's athletic department. Some of

the pictures on the buses were copied from actual photographs of UCF athletes. Others were created by artists.

The university buses, which depict a sports scene across each side with a striking, gold UCF blended into it, were designed by Lynx graphic artist Raul Balda.

Cost to ride the UCF sports buses is the same as all LASER buses, 25 cents.

**'We think the buses are spectacular, and because UCF is our hometown school we wanted to show our support with the buses.'**

— Debra Cooper

"We wanted to make Lynx more visible in the UCF area. This is a terrific way to get attention," she said.

The buses, part of the LASER line, will run primarily in the university area, but will also be used throughout the tri-county service area. In fact, prior to their unveiling at UCF, two of the buses were on routes in west Orlando for a couple of weeks.

The new buses are unlike other

## Christmas caroling



University students, faculty and staff join in a Christmas sing-a-long in the rehearsal hall on Nov. 30. The annual event is conducted by the music department.

## Campus construction/landscaping projects

Project number	Project name	Start date	Completion date	Comments
15	Student union	September 1993	September 1995	Construction in progress.
18	Student apartments	March 1993	August 1994	Construction in progress.
35	International Student Center	February 1994	February 1995	Construction document phase.
40	CREOL	March 1993	August 1994	Construction in progress.
51	Humanities and fine arts remodel	May 1993	October 1994	Construction in progress.
53	Physical plant expansion	February 1993	March 1994	Construction in progress.
54	Early childhood addition	December 1993	September 1994	Construction document phase.
55	Computer Center expansion	February 1994	August 1994	Tentative bid date set for February 1994.
56	Downtown Academic Center	To be announced	Undetermined	Design development in progress.
58	Art dome, ceramics lab and trailers — removal project	October 1993	December 1993	Work in progress.

## Construction projects under way on campus

The art dome, ceramics lab and trailers removal project is scheduled to be completed this month.

That is one of 10 campus construction projects currently taking place.

University officials have adjusted the estimated completion date of the early childhood addition. They hope it is completed by September.

Physical plant expansion is scheduled to be completed in March.





## Merry Holidays

President John Hitt, right, and his wife Martha passed on season's greetings to faculty and staff during a reception in the administration building board room on Dec. 1. Said Hitt in a letter inviting the university community to the reception: "We are grateful for the pleasure the presidency at UCF has given us and wish all of you and yours a joyous holiday. It is an honor to serve you."

# President: Central Florida community should demand fair funding for UCF

In newspaper editorial, Hitt outlines how university can help Orlando gain prestige

*Editor's note: The following opinion-page editorial appeared in the Nov. 12-18 issue of The Orlando Business Journal. It was written by UCF President John Hitt.*

Metropolitan Orlando is being unfairly penalized in the race to attract and retain Information Age industries because its "hometown university" must run farther — and faster — just to stay abreast of the other public universities in Florida.

The dilemma for the City Beautiful and all of mid-Florida was brought sharply into focus in the Nov. 15 issue of *Fortune* magazine.

With the help of a corporate relocation consulting firm, *Fortune* editors ranked the top 10 cities in terms of being hospitable to "knowledge workers." Employers place a premium on a quality work force when choosing a business location, according to the editors. The value of highly educated knowledge workers "lies in their ability to solve problems in new ways and bring candlepower to teams," the editors correctly observed. After having made the top 10 on previous *Fortune* lists (which assessed different characteristics), Orlando fell from grace this time.

A close reading of the fine print suggests that Orlando would have proven more hospitable to knowledge workers if there were more of them here. The *Fortune* data showed Orlando trailed all of the top 10 among the 25-year-old or above population in the percentage of bachelor's and graduate degrees.

The affront to civic pride caused by dropping from *Fortune's* elite cities is likely to pale next to the blow to the metro Orlando economy, if the educated human infrastructure so attractive to business fails to grow into a competitive critical mass in the years ahead.

The University of Central Florida is ready and willing to meet the challenge. However, the prospects for making significant headway are limited as long as UCF must drag an "inequity anchor." Our most recent analysis of comparative funding continues to show UCF ranking a distant last in funding level among the nine State University System institutions — 16 percent below the system

average on a per student basis. That's a deficit of \$14 million in the enrollment-driven portion of UCF's annual budget.

There is an exquisite irony in UCF's cellar-dwelling status within the state's fiscal pecking order, when the university is a national leader in promoting regional progress.

Beginning with the first commencement in 1970,

and to the state of more appropriate UCF funding are too compelling to continue to ignore. UCF's experience over the past few semesters conclusively establishes that Central Floridians are prepared to seize the opportunities a college education affords when they are given the chance.

UCF enrollment rose by over 1,600 students this fall, largely because we found ways to increase class

offerings in high-demand courses. Think what the impact would be on enrollments and, ultimately, the size of the pool of college-educated graduates should UCF gain the additional \$14 million to bring UCF up to the State University System average in per student support.

A collateral benefit would be the creation of greater wealth. It is axiomatic that personal incomes rise as

— John Hitt



**'Metro Orlando should demand that UCF's funding be quickly brought to the average of the State University System on a per-student basis. It's an outstanding opportunity to create new, high-paying, environmentally sound jobs.'**

the number of local UCF graduates has swelled to a point where it exceeds the combined total of Gator and Seminole alumni living and working in metro Orlando. Many of the academic programs UCF has put in place over its short history complement the region's economic ecology — from engineering, business and hospitality management to computer science, film and physical therapy. UCF's research in lasers and electro-optics, simulation and training, and solar energy serve local, state, and national industries whose economic stake in those technologies range into many billions of dollars annually.

UCF has made gains, despite its funding handicap. But goodwill and good management create room for improvement only in the margins. For example, we have earned "productivity bonuses" from enlarging classes without impairing quality through the skillful addition of computer-based technology. Computers are invaluable, but it is the interaction between students and faculty that sparks the fires of intellectual growth. At base, we need to add substantially to the number of full-time faculty if we are to satisfy Orlando's need for highly skilled workers.

Given adequate funding, UCF has unlimited potential as a contributing metropolitan partner. Without a fully developed UCF, metro Orlando is unlikely to have maximum magnetic pull on the knowledge industries of the next century.

The optimist in me is confident that a positive fiscal change is in sight. The advantages to Orlando

educational attainments increase. When that happens, individuals and communities both benefit. One recent analysis suggested states may be earning a healthy profit on their investment in public colleges and universities. The reasoning revolved around "life-time earnings increments" bestowed by education, more than \$830,000 more for a college graduate, compared to a high school grad. In the case of his own university, the author showed the total tax revenue generated as a result of the additional earnings of college graduates who remained in state after graduation substantially exceeded the university's total state subsidy.

It simply makes good sense and good policy for the state to make an equitable correction in UCF's state budget. Although overshadowed by mid-Florida's huge tourist industry, more high tech, knowledge-based industries are concentrated along the I-4 corridor than anywhere else in the state. Orlando, the fastest growing major Florida metropolitan area, is at the epicenter of the action.

If policy makers seek better balance for a state economy skewed toward tourism and agriculture, the best fiscal leverage available is at UCF. The time to use it is now. Metro Orlando should demand that UCF's funding be quickly brought to the average of the State University System on a per-student basis. It's an outstanding opportunity to create new, high-paying, environmentally sound jobs. In time, the investment might even cause *Fortune* to reassess Orlando's fortunes as a top 10 knowledge center.



# PEOPLE

**David Abbott**, psychology professor, co-presented "Automated Corporate Cockpits: Some Observations" at the 37th annual Meeting of the Human Factors and Ergonomics Society in Seattle in October.

Assistant psychology professor **Clint Bowers** made three presentations at the 37th annual Meeting of the Human Factors and Ergonomics Society in Seattle in October. He co-presented "Impact of Task Difficulty on the Acquisition of Aircrew Coordination Skills" and "Mental Models: A Longitudinal Study."

Psychology professor **Ben Morgan** co-presented with Bowers on "Effects of Workload on Communication Processes in Decision-Making Teams: An Empirical Study with Implications for Training."

Assistant foreign languages and literatures professor **Bernard Decker** made three separate presentations.

At the 43rd annual Mountain Interstate Foreign Language Conference in Clemson, S.C., he presented "Peace and Utopia: Gudrun Pausewang and Her Stories About Nuclear Catastrophies."

At the European Studies Conference at the University of Nebraska, he presented his research on "The German Right and its Attitude Toward European Integration."

The final paper, presented at West Georgia College in Atlanta at the International Conference on Representations of Love and Hate, was "Love and Hate as an Educational Tool in the Socialist Military Fiction of GDR."

Accounting professor **Thomas Evans** has been

appointed chair of the Federation of Schools of Accountancy membership standards committee. The organization is composed of AACSB-accredited graduate programs in accounting.

Evans was part of the American Assembly of Collegiate Schools of Business accreditation visitation team to visit the College of Charleston in South Carolina in November. The team consisted of Evans, two college administrators and a staff member from the AACSB.

The College of Charleston was reviewed for renewal of its School of Business and Economics AACSB accreditation and initial undergraduate AACSB accreditation of the accounting program.

**Elba Grovdahl**, librarian, was recently elected secretary of the Board of Trustees of the Human Services Council.

The Human Services Council serves Orange, Seminole and Volusia counties. Its mission is to advocate meeting human needs through leadership and planning, evaluation, coordination and initiating services to agencies and individuals within the community.

Small Business Development Center Assistant Director **Kathie Holland** received the designation Certified Management Consultant from the Institute of Management Consultants.

The purpose of the IMC is to assure the public that members possess the ethical standards and professional competence and independence required for membership.

**Bernard Jensen**, associate psychology professor, and psychology professors **John McGuire** and

**Wayne Burroughs** presented a paper at the Meeting of the Association for Advancement of Applied Sport Psychology in Montreal in October. The paper was "The Effects of Relaxation and Imagery Training on Free Throw Shooting Accuracy: A Multiple Baseline Across Subjects Design."

Jensen and McGuire also co-presented "Variables Influencing Stated Willingness to Participate in Exercise in an Obese Population."

Reading education professor **Rosie Webb Joels** and late professor Emerita of English education **Nancy McGee** had a paper, "Reader Response in International Literature for Children and Youth," published in refereed proceedings *Literacy Without Frontiers*, seventh European and 28th United Kingdom Reading Association Conference.

Of the 34 papers selected for publication six were by researchers from the USA.

Center for Applied Human Factors in Aviation Director **Jefferson Koonce** chaired a session on "Training Interventions for Complex Skills" at the Meeting of the Human Factors and Ergonomics Society in Seattle in October.

He was an invited discussant of panel presentations on "Issues in Providing Effective Training for Large Groups." He was also a panel participant in the subjects of "Human Factors and Ergonomics Education — A Time for Reformation?" and "Human Factors and Applied Behavior Analysis: Mismatch or Match?"

Koonce was named chair of the Council of Technical Groups of the Human Factors and Ergonomics Society.

**Keith Koons**, assistant music professor, and **Gary Wolf**, distinguished service professor of music, performed a work for clarinet and piano on the College Teachers Recital at the recent 59th annual Convention of the Florida Music Teachers Association. The convention was held in Jacksonville on Nov. 13.

**Rosellen Kraus**, assistant director of the Small Business Development Center, was named the UCF-SBDC employee of the year. Kraus also received the Excalibur Award from the Florida Small Business Development Center Network.

The SBDC awards one employee from each of the seven centers throughout the state to recognize dedication and extra effort applied in support of the SBDC Network.

**Edward Sheridan**, dean of the College of Arts and Sciences, has been elected chair of the Board of Educational Affairs of the 75,000-member American Psychological Association.

**William Silfvast**, physics and electrical and computer engineering professor, was among 26 participants in the U.S.-Japan Workshop of EUV Lithography for 0.1µm and Beyond, held Oct. 27-29 in Japan.

The conference attendees, primarily representing research laboratories and industry, made presentations and participated in panel discussions about lithography technology and related areas. There were also laboratory tours at Nikon and Hitachi, as well as two synchrotron facilities.

**Janet Turnage**, associate psychology professor, co-presented "Diagnosis of Alcohol Intoxication: Effectiveness of Cognitive and Neurovestibular Field Sobriety Tests" at the 37th annual Meeting of the Human Factors and Ergonomics Society in Seattle in October.

Visiting assistant psychology professor **Bonnie Walker** and associate psychology professor **Janet Turnage** co-chaired "Individual Differences in Technology Stress" panel discussion at the 37th annual Meeting of the Human Factors and Ergonomics Society in Seattle in October.

Also on the panel were UCF assistant psychology professors **Jennifer Dyck** and **Jan Al-Awar Smither**.

UCF international students pose for a picture during the Atlanta conference. Pictured, from left, are Mufaddal Bootwala, Christina Tan, ISA advisor Joanna McCully, Luca Salerno and Nalini Suparamaniam.



## UCF international students beat out regional schools for best workshop

NAFSA: The Association of International Educators selected a University of Central Florida workshop as the best presentation of the 1993 regional conference.

More than 400 international educators from 100 universities and colleges met in Atlanta for the seven state annual conference, held in November.

Five international students presented a workshop titled "Organizing and Involving the International Students in Campus and Community Events." The UCF workshop, one of 62 events, was the only student presentation at the conference.

The UCF students are: Mufaddal Bootwala, India; Melinda Crowley, USA; Luca

Salerno, Italy; Nalini Suparamaniam, Malaysia; and Christina Tan, Singapore. They were nominated by Joanna McCully, coordinator of the international student services office.

NAFSA has invited UCF to present its prize-winning workshop at the national conference in Miami Beach, June 1-4.

## Help Wanted

The following is a listing of current job openings at UCF. They are listed by job title, department and deadline to apply. For job descriptions and qualifications, contact personnel services, x2771, or individual departments.

- Custodial supervisor, building services, deadline to apply Friday, Dec. 10.
- Interim chair, department of public administration, deadline to apply Friday, Dec. 10.
- Senior environmental health and safety specialist, environmental health and safety, deadline to apply Friday, Dec. 10.
- Chair, department of music, deadline to apply Monday, Dec. 20.
- Chair, department of physics, deadline to apply Monday, Dec. 20.



# PEOPLE



## Happy anniversary

Former UCF President Charles Millican receives a piece of cake from Vice President of Administration and Finance John Bolte in celebration of the 25th anniversary of Millican's inauguration. Millican was named the university's first president on Nov. 25, 1968.

## Marlin elected chair of student lobbying group

Chris Marlin, UCF student body president, was elected chair of the Florida Student Association Inc. Oct. 10 in Boca Raton.

The FSA is a statewide lobbying organization representing more than 200,000 students. Marlin was elected to this position by the board of directors of the FSA which consists of the student body presidents of the nine state universities.

The duties of the chair consist of presiding over the monthly board meetings, addressing the Board of Regents, and acting as a lobbyist and chief spokesperson for the association. FSA is staffed by a legislative director and an executive director housed in the organization's Tallahassee office.

Marlin said his new position will provide an opportunity for exposure for UCF and that the association is a way to influence legislation impacting higher education.

"I'm honored to have this position. I hope to maximize it to its fullest extent for the State University System. This is good for UCF too," Marlin said.

The FSA's mission is to advocate state university system students' interests at all levels of government.

## Education professor Biraimah granted Fulbright

Karen Biraimah, University of Central Florida associate education professor, has been awarded a Fulbright grant to conduct lectures and seminars at the University of Malaya and seven other Malaysian universities.

She will begin her assignment on Friday, Dec. 17, and be a visiting professor for three months. Biraimah will offer the staff and students of Malaysian universities new ideas in the area of critical thinking and problem solving.

She is also designing special lectures for faculty members to familiarize them with American education.

The Fulbright program was established in 1946 under Congressional legislation introduced by

former Arkansas Sen. J. William Fulbright. The program is designed to increase mutual understanding between the people of the United States and of other countries.

Each year the grants are awarded to American students, teachers and scholars to study, teach and conduct research around the world, and to foreign nationals to engage in similar activities in the United States.

More than 181,000 "Fulbrighters" — 64,000 from the United States and 117,000 from abroad — have participated in the program since it began.

The program is administered by the U.S. Information Agency under policy guidelines established by the presidentially appointed J. William Fulbright

Foreign Scholarship Board and in cooperation with a number of private organizations.

Scholarships are awarded through open competition, with final selections made by the Foreign Scholarship Board. Thirty foreign governments share in the funding of these exchanges.

The U.S. Information Agency is an independent agency within the executive branch whose mission is to inform the people of other nations about American society and to provide opportunities to Americans to learn about the rest of the world.

Biraimah was selected on the basis of her academic and professional qualifications, plus her ability and willingness to share ideas and experiences with people of diverse cultures.

## Stars are born



Louis Roney, artist-in-residence in the music department, fourth from left, poses with undergraduate performers who were winners in the recent OCCA-Louis Roney Scholarship Awards competition, held at the Winter Park University Club. Performers are, from left, Rick Agster, Harriet Hope, Jose Velez, Belinda Walker, Sheryl Remekie, Nicole Athman, Jennifer Alvarez and Kimberly Russ, Paul Pitts. Not pictured is Annie Zhu.



# CLASSIFIED

## For sale

**Aprica stroller**, (new \$240), \$80. Red calliope crib bumper set, dust ruffle, wall hanging of Dumbo in primary colors (new \$120), \$50. Barbie roller skates, size 11 (new \$27), \$12. All great condition. Ann, x2691 or 365-8744.

**Airline tickets**, 3 on Continental, roundtrip from Orlando to Newark (departs Dec. 23, returns Jan. 2), \$220 each. Can exchange for different U.S. destination. Jill, x2802.

**Bed**, Cal. king mattress, platform. Fits king waterbed frame. \$300 obo. Charlie, x3030, or 365-2730 after 6 p.m.

**Bike**, Myata sports-cross hybrid mountain bike designed for speed, street riding. Women's frame 17 in., U-bar lock, halogen light. \$300. Justine, 894-5324.

**Chair**, antique, ball footed, massive, comfortable wing back, \$400. Omega photographic enlarger, equipment, \$50. 678-9383.

**Chrome wheels**, 15 in. set of 4 for Ford. Good condition. \$40. Bill, 339-2043.

**Computer**, Laser XT IBM compatible. Color monitor, 640K memory, modem, software. \$400. 671-3678.

**Hobie Cat**, 14 ft. \$550 OBO. Kara, 678-3125.

**Home**, 2/1.5, cozy, unique ranch-style on quiet, heavily treed, fenced acre-plus. Great room, beamed cathedral ceilings, 5 ceiling fans, new roof, windows, central heat, air. Two stall pole barn. Natural setting, no yard work, low utilities, minimal maintenance. 12 miles northeast of UCF in Chula Vista. \$89,500. 365-7156.

**Manufactured home**, 2/2 in Palm Valley, sacrificing, must sell. Appraised value \$39,000, will sell for \$35,900. Off-white carpet installed within last 2 months. 365-3039.

**Manufactured home**, 2/1, '86 Fleetwood. New carpet, central A/C, dryer. Motivated seller. \$8,000 or best offer. Or \$2,000 take over payments of \$190 mo. x2505 or 273-9738 evening.

**Miscellaneous**, Futons, 2 single mattresses, \$60 each. Stereo, speakers, \$150. Autoharp, \$125. Dulumer, \$175. Large oil painting. Six ft. silk tree. Justine, 894-5324.

**Moving sale**, furniture, excellent condition. Bedroom set, living room, dinette set. Joanne, 381-5234.

**Sofa and loveseat**, taupe, winter white strip. Needs cleaning. \$200. Mikasa Classic flair pattern china service for 12, solid white w/ embossed lily pattern, \$75. Queen size mattress, boxspring, \$60. 382-3993.

**Sofa bed**, queen size, almost new. Neutral beige, mauve upholstery, \$95 (was \$400). Sarah, Daytona campus, Suncom 372-4010.

**Spoiler**, for '92 Nissan Maxima rear trunk. Excellent condition. \$100. Bill, 339-2043.

**Step bumper**, full size for Ford or GM pickup. Good condition. \$35. Bill, 339-2043.

## For rent

**Duplex**, 2/1, nice, in good neighborhood, good location, Lake Underhill Road and Chickasaw Trail. Fenced back yard, pets OK. \$495 mo. Jane, 273-4663.

## Wanted

**Cocoa Beach condo**, 2/1 available for December. Walk to stores, park, restaurants. \$225 week, \$650 mo. Bill, x2188 or 679-3247.

**Roommate**, mature, responsible female for 3/2 house in very safe neighborhood, 5 min. from UCF. Washer/dryer, large eat-in kitchen, vaulted ceilings. \$275 mo., 1/3 utilities. Marianna, 678-3125.

# CALENDAR

## Courses

The UCF library is offering the following in health and public administration room 331, 10-11 a.m. For information, call x2564.

• Thursday, Dec. 16, **Knights Information System (KIS)**.

The Institute of Government is sponsoring the following courses. For information, call 423-6335.

• Thursday, Dec. 16, **The ABCs of Report Writing**, 9 a.m.-4 p.m.

• Jan. 11, 18, 25, Feb. 1, **Supervisory Management Skills**, 9 a.m.-4 p.m.

• Feb. 24, **Dealing with Angry People**, 9 a.m.-4 p.m.

• Feb. 25, 22, March 1, 15, **Team Development: Establishing Quality Work Teams**, 9 a.m.-4 p.m.

• Feb. 28, **Correspondence Cram Course**, 9 a.m.-4 p.m.

• March 2, **Stress Management**, 9 a.m.-4 p.m.

• March 24, **Motivation and Staff Cooperation**, 9 a.m.-4 p.m.

## Exhibits

The following will be on display in the library in December:

• **International Type Show**, by Robert Davis.

• **A Tribute to Our Founders**, by the library.

• **Cypress Dome**, by Melissa Pellegrin.

• **A Time to Act**, by Sharon Douglass.

• **Palestine Culture**, by Sarab Ahram.

## Lectures

• Feb. 14, American author Joyce Carol Oates will present an address on the state of American letters in the Student Center auditorium, at 8 p.m. For information, call x2212.

• Feb. 24, Actors Danny Glover and

Felix Justice will present a tribute to Langston Hughes and Martin Luther King Jr. as part of Black History Month celebrations, in the UCF Arena at 8 p.m. The Distinguished Lecture Series event is free.

• March 25, nationally known ERA opponent Phyllis Schlafly and Roe v. Wade attorney Sarah Weddington, who argued the case before the Supreme Court, will be the focus of "The Debate: Schlafly vs. Weddington" at the UCF Arena at 8 p.m. The Distinguished Lecture Series event is free.

## Miscellaneous

• **AFSCME Local 3345** will be meeting in PH 206, noon-1 p.m., on the first Tuesday of each month.

• Through Jan. 3, **View Into Time: A Metamorphosis in Painting**, by Walter Gaudnek, is on display in the UCF gallery of art. For information, call x2676.

The following are scheduled for the UCF Arena. Information, call x3070.

• Monday, Dec. 13, **men's basketball vs. Bethune Cookman College**, 7:30 p.m.

• Wednesday, Dec. 15, **men's basketball vs. FAU**, 7:30 p.m.

• Friday, Dec. 17, **men's basketball vs. West Florida**, 7:30 p.m.

The UCF theater department will present the following. For information, call x1500.

• Jan. 20-30, **Moliere's Tartuffe**, a comedy directed by Ken Kraft.

• March 3-13, **Cabaret**, a musical directed by Nick Rinaldi.

• April 7-17, **Our Country's Good**, a drama directed by Jim Cali.

• May 31-June 12, **Once Upon a Mattress**, a musical.

• June 14-26, **Move Over, Mrs. Markham**, a farce.

• June 28-July 10, **Fatal Attraction**, a mystery.

• July 12-24, **Holy Ghosts**, a comic drama.

## Music

• March 27, the UCF Chorus and Wind Ensemble will perform at the Polk Theater in Lakeland at 7:30 p.m. For information, call x2863.

## Seminars

User services is offering the following seminars. For information, call x5117. All are 9 a.m.-4 p.m.

• Friday, Dec. 10, **Advanced WordPerfect 6.0 (DOS)**.

• Monday, Dec. 13, **Introduction to Windows 3.1**.

• Tuesday, Dec. 14, **Introduction to WordPerfect 5.1 (DOS)**.

• Wednesday, Dec. 15, **Introduction to WordPerfect for Windows 5.2**.

• Thursday, Dec. 16, **Introduction to Lotus 1-2-3 rel. 2.2 (DOS)**.

• Friday, Dec. 17, **Introduction to Word for Windows 2.0**.

The Institute of Government is offering the following seminars. For information, call 423-6335.

• Thursday, Dec. 16, **Communicating Without Liability**, 9 a.m.-3 p.m.

The UCF Women's Club is sponsoring the following financial planning seminar by L. Ann Clark, certified financial planner, in the Research Pavilion. For information, call Clark at 246-8880 or Ann Stegeman, 629-2944.

• Jan. 18, **Wills, Estates and Trusts**, 11:30 a.m.-1 p.m.

• Feb. 15, **Global Investing**, 11:30 a.m.-1 p.m.

## Workshops

The Small Business Development Center is offering the following workshops. For information, call x5554.

• Thursday, Dec. 16, **Business Plan Writing**, 8 a.m.-noon.

• Thursday, Dec. 16, **Introduction to International Business**, 9 a.m.-noon.

## Very Special Arts returns this spring

Mark your calendars, the Very Special Arts activities are on their way once again to Central Florida and the university.

The College of Education plans and coordinates the events. It does so by combining many resources of community agencies, volunteer groups, school systems and the entire university population to promote an awareness of the educational and cultural benefits of the arts for everyone.

The primary mission of the Very Special Arts outreach program is to meet community needs by providing learning opportunities in the area of the arts for children, ages 3-6, who have special needs.

Some of the scheduled upcoming events are:

• Feb. 5, workshop for teachers and parents at the Orlando Museum of Art, 8:30 a.m.-12:30 p.m. Sessions in music, visual arts, creative movement and drama will be taught by Central Florida teachers. Working with them will be UCF faculty members Lee Cross, Kathy McGhee, Debby Mitchell and Mary Palmer.

• April 26, the Very Special Arts Festival, designed for prekindergarten and kindergarten children, will be in the UCF Arena. In addition, approximately 50 middle school students will be available to participate as mentors to any preschoolers who may need assistance.

Students will receive a hands-on approach to learning throughout the various activities.

For information, contact Shirley Ericson, director of the Very Special Arts of Central Florida, 632-5339, or Mary Palmer, dean of the College of Education, x3382.